

# CNMI Office of Adult Probation

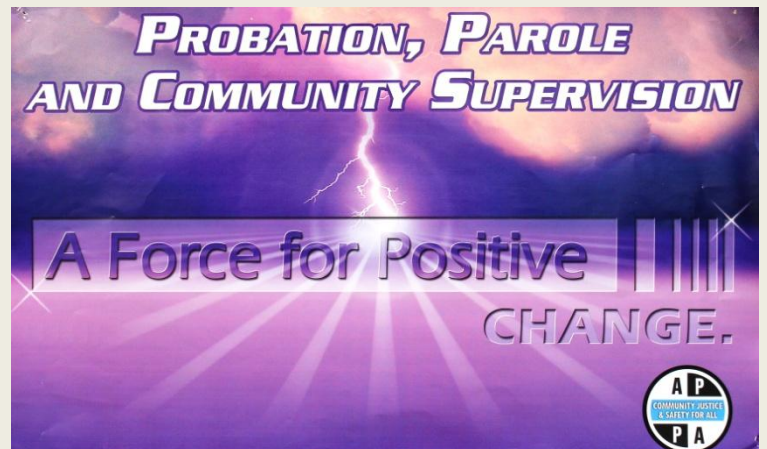
## Probation, Parole and Community Supervision: A FORCE FOR A POSSIBLE CHANGE

Superior Court, Commonwealth Judiciary  
Guma Hustisia / House of Justice  
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### **Mission**

Provide community safety, promote a reduction of crime and assist crime and traffic victims through offender accountability and rehabilitation in the Commonwealth: Saipan, Rota, Tinian, Northern Mariana Islands.



## **Who we are**

The Office of Adult Probation is committed to reducing recidivism, and protecting community safety. The Chief Probation Officer is charge with the overall administration and operation of the division.

Probation Officers supervise more than 3,000 adult traffic and criminal offenders and receive about 350 plus probationers on supervision every year.



(Chief Probation Officer Ursula Lifoifoi-Aldan (right) and probation officers and staff of the Office of Adult Probation)

## **Guiding Principles for Excellence**

1. **Effective & Positive Enforcement of Legal Obligations**
  - a. Provide Public Safety – putting ‘Victims First’ by effective enforcement and supervision of court orders
  - b. Provide Court Reports – Reporting to the court and bring defaulting offenders back to the court





- c. Provide Offenders Rehabilitation – treatment and other assistance

**2. Transparent Accountability**

- a. Act with integrity
- b. Maintain fiscal stability
- c. Focus on case-law, rules, policies and procedure driven staff development
- d. Promote best practices and evidence-based services
- e. Provide outreach education to the community

**3. Knowledgeable, Capable and Proficient Professional Staffing**

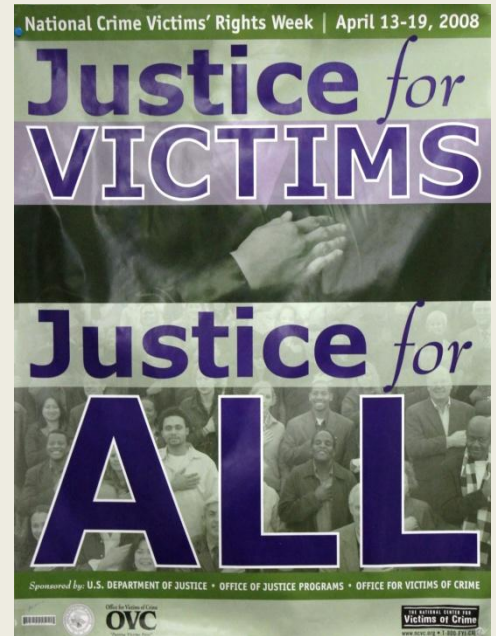
- a. Annual Staff Development Training of not less than 40 hours
- b. In-Service Training in special areas
- c. Ethnic diversity training to further fairness and equality
- d. Collaborate with law enforcement agencies and community partners

**Career Opportunities**

- a. Northern Marianas College CJ299 (4 credits)  
Internship at the Office of Adult Probation
- b. High School Cooperative Program
- c. Work Force Investment Agency
- d. Volunteer

**Victim Services**

- a. CNMI Constitution Article 1, Section 11 mandates the offender to be on probation if there is a restitution order.
- b. Provide Victims Payment Plan from the Offender
- c. Provide 'Stay Away' Enforcement Orders





Staff of the Office of Adult Probation  
with their  
14th Annual Pretrial, Probation, and Parole  
Supervision Week exhibits